



Makerere
University
Retirement
Benefits
Scheme

RETIREMENT BENEFITS

Circumstances in which benefits
can be paid or accessed

MEMBER INFORMATION GUIDE



Retirement pathways

Access arising from retirement

01

Normal retirement

On attaining the normal retirement age of 60 years.

60 YEARS

02

Early retirement

On early retirement as defined by the Sponsor, between 55 and 59 years.

55–59 YEARS

03

Late retirement

For a member who continues in employment beyond the mandatory retirement age of 60 years.

BEYOND 60

Health and partial access

Access subject to specific eligibility conditions

04

Ill-health

On retirement from the Sponsor's service on medical grounds.

MEDICAL GROUNDS

05

Mid-term access

At age 45 or above, after saving with the Scheme for at least 10 years. Eligible members may access 12% of accrued benefits once.

45+ • 10 YEARS • 12%

07

Medical access

For payment of medical treatment in accordance with the law and the Benefits Payment Policy.

SUBJECT TO POLICY

Other qualifying circumstances

Additional situations provided for under applicable rules

06

Transfer to another scheme

In line with the Trust Deed and Scheme Rules, and in accordance with the law.

SCHEME TRANSFER

08

Death

Where a member dies during retirement, beneficiaries are paid in accordance with the law and Benefits Payment Policy.

BENEFICIARIES

Other qualifying circumstances

Additional situations provided for under applicable rules

09

Emigration

On permanent emigration from Uganda.

PERMANENT

10

Project & contract staff

Staff who resign or terminate their contract may access benefits if they are not on the main payroll and do not secure another contract or employment for two consecutive years.

2 CONSECUTIVE YEARS

At a glance

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Need guidance on your benefits?

Eligibility and payment are subject to the applicable law,
Trust Deed and Scheme Rules, and Benefits Payment Policy.

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